

## About ISTD

The Indian Society for Training and Development (ISTD), established in April 1970, is a National level professional & non-profit Society registered under the Societies Registration Act, 1860. It has a large membership of individuals and institutions involved in the area of training and development of human resource having strong associations with various Government & Industrial Bodies of eminence. ISTD is one stop platform for all kind of trainings for skill enhancement, leadership development & managerial effectiveness.

The Society is affiliated to the International Federation of Training and Development Organizations (IFTDO), London and ARTDO International, Manila.

I also invite people from learning & development fraternity to be a member of this rejuvenated ISTD which is now fully powered with 3R's (Resilience, Resolve & Responsiveness). ISTD family of more than 10000 members awaits for your association with us.

The Society prides itself with the kind of research orientation. It has an effective publication scheme: a valued PG Program in Training and Development, a reputed journal and a network with T & D organizations. The 49th IFTDO Conference & Exhibition is being hosted by ISTD. In the past it has hosted four such Conferences in 1975, 1994, 2004, 2013 and 2022.

**Registration  
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for Registration



## Registration Fee

For Industry	Rs. 12,000/-
For Academicians	Rs. 7,500/-

## Contact

**Dr. Rohit Bansal**

Organizing Secretary

Email: [rbansal@rgipt.ac.in](mailto:rbansal@rgipt.ac.in)

Mobile: +91 9927285001 / 8837865514

Phone: +91 535 270 4524

Website: [www.rgipt.ac.in/HCDET2023](http://www.rgipt.ac.in/HCDET2023)



# HCDET 2023

## CONFERENCE OBJECTIVE...

- To discuss the shifts required for smoother energy transition.
- Understanding the human resource needs for the energy sector in the coming decade.
- Identifying the skills and competencies required for Energy transition

## CONFERENCE ACTIVITIES

- Panel discussions on themes by users, technology developers, and researchers
- Keynote lectures
- Experience Sharing by experts

## BENEFICIARIES

- HR Leaders of all energy sector companies
- Officials from Government Departments
- Policy Makers
- Academicians, Students (UG, PG, PhD)

This conference is beneficial for all those who are working in HR and capacity building as well as in technology areas related to energy transition, clean energy, traditional energy businesses

## VENUE

**Gulmohar Hall**

**India Habitat Centre**

**Lodhi Road Near Airforce Bal Bharati School**

**Lodhi Rd, Lodhi Estate, New Delhi**

**Delhi - 110 003**

**February 27-28, 2023**



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## International Conference on Human Capital Development for Energy Transition

**February 27-28, 2023**

*Organizer*

**Department of Management Studies  
Rajiv Gandhi Institute of Petroleum Technology**

Jais, Amethi

(An Institution of National Importance under MoPNG, Govt of India)

*Sponsored by:*

Gail (India) Limited



*Knowledge Partners*



Indian Society for  
Training & Development



Natural Gas  
Society

## About RGIPT

The Ministry of Petroleum and Natural Gas (MoPNG), Government of India, set up the Rajiv Gandhi Institute of Petroleum Technology at Jais, Amethi, Uttar Pradesh, by the Act of the Parliament. The Institute is empowered to award degrees in its own right. The Institute is co-promoted as an energy domain specific institute by six leading oil public sector units (Oil and Natural Gas Corporation Limited, Indian Oil Corporation Limited, Oil India Limited, Gail (India) Limited, Bharat Petroleum Corporation Limited and Hindustan Petroleum Corporation Limited) in association with the Oil Industry Development Board.

## About DoMS, RGIPT

The Department of Management Studies, DoMS, RGIPT has been preparing students to become future managers and leaders in the energy industry. What makes our MBA unique is the active participation of the leading Oil Companies in academic activities. Their constant guidance and knowledge sharing results in an enriching learning experience for the students of the Department of Management Studies.

## About the Conference

The strength of any industry lies in its people. The energy sector is a vital part of our lives and is critical for growth and prosperity. Hence, it is imperative that the sector grows and keeps addressing human energy needs in the most viable manner. Climate change and environmental concerns have compelled us to move towards cleaner sources of energy. For the Energy transition to happen smoothly, we need trained manpower. Human Capital Development for Energy Transition is thus the need of the hour.

The purpose of this Conference is to provide a platform for discussions and generation of new ideas on how to prepare manpower and develop human capital, for the energy sector.

## Themes

1

### Petroleum Value Chain & Human Capital Development

- Balancing in-house and outsourced work
- Human resource utilization in an E&P company
- Adoption of best practices
- Use of advanced technology & concepts
- Innovation in the Petroleum Value Chain

2

### Capacity Building & Competency Development in the Gas Sector

- Manpower Planning and Demand Forecasting
- Talent Management & Retention
- Training Assessment for Skill Upgradation
- Increasing Diversity at the Workplace
- Improving Employee Productivity

3

### Decarbonization and Energy Transition

- Policy Design for Energy Transition
- Carbon Pricing
- Energy Storage Partnership

4

### Energy Alternatives, Sustainability, Manpower Requirement for Energy Transition

- Policy Framework for Energy Transition
- Net Zero and Decarbonization
- Creating Sustainable Value

5

### Digitalization and Technology Adoption for Energy Transition

- Digitalization's Impact on Energy
- Digital Transformation in Energy
- People and Digital Skills
- Energy Consulting
- Strategies for Energy Transition



## Advisory Committee

- Shri Ranjan Kumar Mohapatra, Director (HR), IOCL
- Shri Ayush Gupta, Director (HR) GAIL India Ltd.
- Shri Ashok Das, Director (HR), OIL
- Shri D. V. Shastry, ED, Natural Gas Society
- Shri K. S. Shetty, ED (HR), HPCL
- Shri Prasad K Panicker, Chairman, Nayara Energy
- Shri Akhil Mehrotra, MD & CEO, Pipeline Infrastructure Ltd
- Ms. Anita Chauhan, National President, ISTD
- Shri Narendra Kumar, ED, Torrent Gas Pvt. Ltd.
- Shri Bhashit Dholakia, COO, IndianOil - Adani Gas Pvt. Ltd.

## Organizing Committee

Professor A S K Sinha, Director, RGIPT	Patron
Dr. Jaya Srivastava	Convener
Dr. Sanjay Kumar Kar	Co-Convener
Dr. Rohit Bansal	Organizing Secretary
Dr. Mohd. Irfan	Treasurer

## Core Committee

Dr. Kavita Srivastava  
Dr. Debashish Jena  
Dr. Saroj Mishra  
Dr. Shrawan Trivedi