



Sanjay Kumar Bose is presently Executive Director (HR) Corporate Office, IndianOil, New Delhi. He has also served as Head of HR of Panipat Refinery and Petrochemicals Complex, IndianOil's flagship refinery.

Presently responsible for talent acquisition, talent development, performance management, establishment, supporting business growth, organizational culture, value, equity, stakeholder management.

An Electrical Engineer, M.Tech(Management and System) from the IIT-Delhi and MBA from MDI, Gurgaon, Shri Bose joined IndianOil in January 1985 as a Graduate Engineering Trainee. During his career spanning over 30 years, has served IndianOil in the diverse functional areas like Operation & Maintenance, Technical Services, LPG Sales & Strategy and Human Resources, CSR in different geography in India. He was also CEO of IndianOil Foundation.

Shri Bose was a member of the FICCI Energy Management Study Tour Team to Canada, and attended Advanced Management Programme (AMP) at ASCI, Hyderabad/Bocconi, Italy. Presented a few papers in the national and international conferences. Successfully completed Bronze and Silver Certification on Assessment from M/s KPMG.

He is in the Advisory Board Member of the Centre of Excellence for Corporate Governance, CSR & Sustainability, IIM, Nagpur. Adjunct faculty of RGIPT, Raebareli. A life Member of ISTD, ATD, QCFI, IEEE and AIMA. He is also Co-Chairman of CII, NR-HR Committee. National Council member of ISTD.

He combines his varied experience with an innovative and holistic approach, which has added new angles to the entire stream of functioning in HR, CSR & Training besides various working in business functions of Indian Oil Corporation Ltd.